

Mentoring Internship Overview

Central Valley School of Ministry is a dual-track school combining formal classroom instruction with non-formal in-the-field training. The one-year Christian ministry program consists of nine core courses and nine months of internship under the oversight of a ministry mentor. Instruction with application is the point. The classroom instructors and in-the-field mentors function as partners in the equipping and empowering of students in ministry.

Agreement: The mentoring internship is based on a committed, agreed upon process between the ministry mentor and student which includes:

- a) assigned responsibilities,
- b) weekly time involvement ,
- c) accountability,
- d) evaluation, and
- e) development.

Areas of Focus:

1) Knowledge: what understanding should the student have at the end of the 9 month program?

- a) their calling, passions
- b) their style (personality, leadership)
- c) their gifts (natural talents, spiritual gifts)

2) Character: what qualities should the student have at the end of the 9 month program?

- a) sensitivity, able to hear God, walk in the Spirit
- b) teachable, flexibility
- c) humility, a servant
- d) purity, integrity (in relationship to sexuality, money, power)
- e) self-discipline, practicing spiritual disciplines

3) Ability: what skills should the student have at the end of the 9 month program?

- a) relational skills (teamwork, communication, conflict resolution etc.)
- b) ministry skills (general: praying, speaking, serving, witnessing, etc., specialized: preaching, teaching, evangelizing, pastoring, prophesying, administering, etc.)
- c) leadership skills (vision, motivation, teambuilding, empowering, etc.)

Requirements:

- a) Regular meetings together (at least twice a month for 9 months: (September-June) for report, review, input, encouragement, evaluation, adjustment and prayer.
- b) Monthly report submitted to the school and the ministry mentor by the student.
- c) Summary report sent to CVSOM at end of each 3 month trimester (end of November, March, and June) by the ministry mentor evaluating the three areas of focus.
- d) Satisfactory fulfillment of all agreed upon requirements by the student is the basis of course credit each trimester. See the Mentoring Internship Grading Rubric for detail.